Since 2000, Business Record has undertaken an exhaustive annual review to identify a standout group of young leaders in the Greater Des Moines area who are making an impact in their communities and their careers. Each year, forty up-and-coming community and business leaders under 40 years of age are selected for this prestigious distinction, which is based on a combined criteria of community involvement and success in their chosen career field. The 2013 class of Forty Under 40 honorees join an impressive roster of 560 business leaders and growing.

Tina Gray Carstensen is a lifelong lowa native who grew up in Newton and received her Bachelor of Arts from Central College in Pella. Since 2002, Tina has been a marketing coordinator for Shive-Hattery Architecture and Engineering in West Des Moines, a full service design firm. In this role Tina has built the marketing team and hired and trained other marketing coordinators in the firm's offices across lowa and Illinois. Her passion for helping others has led her to become extremely involved with community organizations, including providing graphic design services for various animal rescue groups and serving as Chair of the West Des Moines Leadership Academy Board. Tina resides in the Beaverdale neighborhood in Des Moines with her husband Jay, her stepson Finn and their two cats Mo and Hershey. Her proud parents, James and Sandra Gray, continue to reside in Newton.

Mr. Speaker, it is a profound honor to represent leaders like Tina in the United States Congress and it is with great pride that I recognize and applaud Mrs. Carstensen for utilizing her talents to better both her community and the great state of lowa. I invite my colleagues in the House to join me in congratulating Tina on receiving this esteemed designation, thanking those at Business Record for their great work, and wishing each member of the 2013 Forty Under 40 class continued SUCCESS.

ANNABELLE GLAZER

HON. MICHAEL G. FITZPATRICK

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES Tuesday, March 5, 2013

Mr. FITZPATRICK. Mr. Speaker, in light of Women's History Month, I would like to take this time to acknowledge an extremely special occasion: the 100th birthday of Mrs. Annabelle Glazer. Annabelle was born in Philadelphia, Pennsylvania on March 6, 1913. Throughout her life, Annabelle has fulfilled the important roles of loving wife, dedicated mother, and valued community member. She worked as a book keeper until her retirement, upon which she diligently served her community through MANNA and Hadassah, volunteer organizations in Philadelphia.

Not only is it important to acknowledge the personal successes and triumphs of Annabelle on her birthday, but it is also fitting to reflect on the momentous occasions that she has witnessed in her lifetime, such as women achieving the right to vote. As we celebrate the accomplishments of Annabelle, let us commemorate all women throughout history who paved the way for progress.

TRIBUTE TO HEATHER STARR

HON, TOM LATHAM

OF IOWA

IN THE HOUSE OF REPRESENTATIVES Tuesday, March 5, 2013

Mr. LATHAM. Mr. Speaker, I rise today to congratulate and recognize Heather Starr for being named a 2013 Forty Under 40 honoree by the award-winning central lowa publication, Business Record.

Since 2000, Business Record has undertaken an exhaustive annual review to identify

a standout group of young leaders in the Greater Des Moines area who are making an impact in their communities and their careers. Each year, forty up-and-coming community and business leaders under 40 years of age are selected for this prestigious distinction, which is based on a combined criteria of community involvement and success in their chosen career field. The 2013 class of Forty Under 40 honorees join an impressive roster of 560 business leaders and growing.

Heather Starr is currently in the second year of her real estate career as a Real Estate Agent for RE/MAX Innovations. Prior to her current role, Heather owned her own communications firm, North Starr Communications, and was the director of development and communications for the Animal Rescue League of Iowa, tasked with raising nearly \$4 million to meet the capital campaign goal. Mrs. Starr is an Iowa native with degrees from Iowa State University and Drake University. She currently resides in rural Winterset with her husband Jason and their two sons, Drake and Brody. Heather has lived her life as an example of the famous Iowan work ethic and dedication to service that our state can be proud of.

Mr. Speaker, it is a profound honor to represent leaders like Heather in the United States Congress and it is with great pride that I recognize and applaud Mrs. Starr for utilizing her talents to better both her community and the great state of lowa. I invite my colleagues in the House to join me in congratulating Heather on receiving this esteemed designation, thanking those at Business Record for their great work, and wishing each member of the 2013 Forty Under 40 class continued success.